Engaging with Employers

Career Development and Employability Service
National College of Ireland

National College *of* Ireland

Driven
Prepared
Flexible
Enthusiastic

Just some of the most common words to describe NCI Students

Support for Events

We will assist you in setting-up and delivering a successful event and in promoting your visit through social media, emails and on our weekly newsletter.

Alumni

Are you an NCI graduate with a career insight to share? Our current students could benefit from your professional experience and career story and we would be delighted to speak with you in relation to the many different ways you could engage with our students.

Why recruit from NCI?

NCI has a strong tradition of providing professionally focused education for our students. We place great emphasis on employability skills and courses are developed in collaboration with industry ensuring that they are relevant to the changing demands of employers.

We have almost five thousand full and part-time students in areas including Human Resources, Accounting, Business, Marketing, Psychology, Computing, Data Analytics, Cloud Computing, Cyber Security, Artificial Intelligence and Fintech. NCI is the largest trainer of CIPD professionals across Ireland and the UK.

"One of the most consistent and best graduate employment records"

Sunday Times Good University Guide

Our annual First Destination Results will give you an insight into the industries and careers our students pursue after completing their degree. The percentage of our students seeking employment 6 months after graduation is consistently lower than the national average. NCI students are known for their hard work. Most of our students work part time throughout college, giving them professional experience outside of the classroom before starting in a graduate role.

NCI Career Development and Employability Team

National College of Ireland's Career Development and Employability Service is proactive and ready to connect you with students and recent graduates. Our team consists of professionals from guidance, agency and in house recruitment backgrounds.

We work in partnership with employers to support students in identifying and achieving their future ambitions. Our faculty specific careers and work placement advisors can give you the most up-to date information about our students and help you to partner with academics across the institution. We offer advice and support with your graduate and internship recruitment campaigns. We assist writing job and internship adverts, project briefs, assist with promotional activities, timing of advertising, selection tools and advise on regulations around international students, equality and diversity, and overall best practice when recruiting students and graduates.

Awards

The Career Development and Employability Service won:

The National AHECS Award for Employability in 2012, 2013, 2014, 2016 and 2018.
+
Education Awards Career Impact Strategy Award in 2019 and 2021
+
Teaching Hero Award 2021
+
The NCI Presidents Award for Outstanding Contribution to Student Learning in 2012, 2016 and 2021

1

Raise your profile

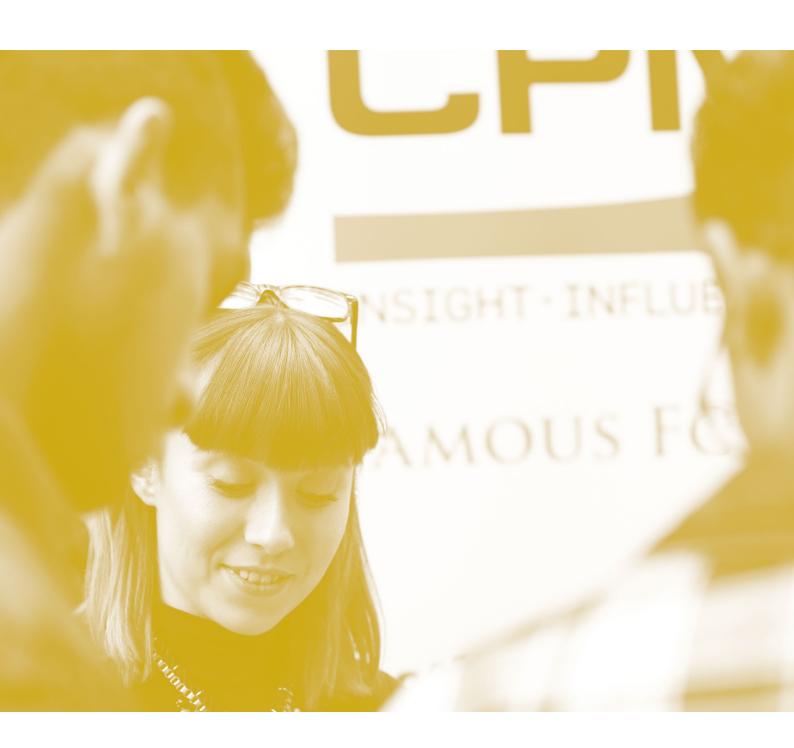Advertise vacancies

Send targeted emails

Employer presentations

Employer in the atrium: meet and greet

Off campus events

On campus interviews

Careers fairs

Simulated whiteboard interviews

Computing project showcase

2

Develop your brand

Work placements

Certificate in Career Management & Employability Skills

Skill development sessions

Mock interviews

Practice assessment centres

CV clinics

Employer site visits

Guest lectures

Sponsor a prize

Networking evenings

3

Become an employer partner

Live industry projects

Mentoring

Industry advisory board

Industrial dissertations

Educational partners — professional education & training

Business competitions

1

Raise your profile

Advertise Vacancies

Advertisements may include graduate opportunities, summer internships, vacation and casual part-time work, in addition to vacancies aimed at more experienced graduates. We will promote your vacancies on our online jobs board, via our weekly newsletter and on campus.

Targeted Emails

Sending a targeted email straight to a student's college account is an effective way of maximising your exposure and promoting opportunities or events to specific groups. We can target students and recent alumni according to their programme and year of study.

On Campus Employer Presentations

Hosting an on-campus employer information session is a positive way to increase your brand awareness at NCI. To maximise attendance at events we invite groups of employers recruiting from the same sector to come on campus for one of our "Spotlight on…" or "Tech Talk" events. These events incorporate an opportunity for networking. Employers are also welcome to come and present individually throughout the year – our focus is on encouraging employers to think more broadly than a traditional presentation.

Employer in the Atrium: Meet and Greet Sessions

Meet large numbers of students with an "Employer in the Atrium" meet and greet session where you can set-up a promotional stand to "see and be seen" by NCI students.

Off-Campus Presentations or Events

Many employers hold events off-campus and we are happy to advertise these events on our social media pages and via our weekly newsletter.

Career Fairs

In October each year we join with our colleagues in other third level institutions to bring you Ireland's largest graduate recruitment event the 'Gradireland Graduate Careers Fair' in the RDS. We also host a "Just in Time" Careers Fair on campus in NCI every April. Whether you use career fairs as a preliminary pre-recruitment activity or as your primary sourcing tool this is a great way to gain visibility, enhance your brand and get to know NCI students. This fair is strategically held at the end of Semester two to connect NCI students with immediate opportunities. Interview facilities are available on the day.

Simulated Whiteboard Interviews

This is always a popular event where employers shed light on the whiteboard interview process for students.

On Campus Interviews

A great way to connect with NCI students is to take advantage of our on campus interviewing facilities.

Computing Project Showcase

Attending the 4th year Computing Project Showcase towards the end of May every year is a great opportunity to meet the graduating cohort of Computing and Technology Management students and see their technical expertise and abilities first hand as you view and discuss their projects.

2

Develop your brand

Work Placement

Offering placement and internship opportunities to our students is a very practical way to develop your future workforce pipeline. Not only do work placements provide a valuable learning opportunity for our students, they also give you the opportunity to develop a talent pipeline. To find out more about how offering placements and internships can build a relationship with NCI and our students contact: ncicareersteam@ncirl.ie

Skill Development Sessions

Collaborate with us by delivering or jointly delivering seminars related to: job seeking skills, team work and team building, commercial awareness, emotional intelligence, interview techniques, CV writing skills, navigating assessment centres, interview skills and psychometric testing.

Mock Interviews

Mock interview sessions are an opportunity for NCI students to practice their interviewing skills with graduate recruiters. Each student has 10—15 minutes to answer 3—4 interview questions with an employer. Employers then provide constructive feedback to students.

Practice Assessment Centres

Employer led practice assessment centre days are very popular with students and an opportunity for them to develop their experience, receive valuable feedback from employers and gain insights on how to shine.

CV Clinics

CV Clinics are always fully subscribed and very popular amongst students. We encourage hiring managers and recruiters to participate as it is a great way to provide your organisation with on-campus visibility and an opportunity to network with students.

Employer Site Visits/Career Treks

Open your doors to a group of students for a brief introduction to your company, a tour of your office and introductions to relevant staff members and NCI alumni working on site. Designed for networking and career exploration, these site visits each 1.5 to 2 hours long are an opportunity for students to see first-hand what they can expect working in a variety of industries, get an insight into industry trends and organisational culture and an opportunity for them to expand their network.

Sponsor a Prize

There are opportunities for employers to sponsor awards for best project, best performance in final exams or on the basis of other academic or extracurricular achievements.

Guest Lectures

We invite employers to bring the workplace into the classroom through your professional knowledge or area of expertise. This may be through a traditional guest lecture in your area of expertise, a business game, case study etc.

Business Competitions

Business competitions are a great way to meet students and offer you an exciting way to coach our students and identify potential candidates. We are always looking for employers to take part in these competitions.

Networking Evenings

Small group networking sessions give students an opportunity to develop and enhance their networking skills with industry professionals and provides employers with an opportunity to meet student talent, help develop student's employability skills whilst building your profile on campus.

3

Become a Partner

Live Industry Projects

Work with Academics and the NCI Careers team to bridge the gap between theory and application by providing students with a live project in areas including marketing, audit or HR. Student groups develop and present a report to employers on completion of their research.

Mentoring

NCI has been running successful mentoring programmes for the past number of years. We would like to give as many students as possible the opportunity to participate and are keen to encourage mentors from HR, Accounting, Marketing, Psychology and Computing backgrounds. Mentors from all sectors, any size of organisation, in any location are invited to get involved. Previous mentoring experience is not necessary.

Industry Advisory Boards

Industry Advisory Boards are involved in the planning for all of our new and continually evolving degrees and provide opportunities for employers to contribute towards the strategic direction of academic programmes. The boards assist in ensuring that degree programmes reflect current developments and trends, meet skill requirements and ensures course content is shaped from an industry perspective.

Industrial Dissertations

The School of Computing welcomes collaboration with employers on research projects/industrial dissertations in the areas of Cloud Computing, Web Technologies, Data Analytics and Cyber Security.

Professional Education and Training

National College of Ireland's Professional Education & Training Unit works with companies, sectoral membership bodies and institutes to develop education and training programmes. We are education partners with: Irish Institute of Pensions Management (IIPM), Summit Finuas Network, Irish League of Credit Unions, Irish Life, Laya, McDonalds Restaurants of Ireland, Irish Computer Society and Retail Excellence Ireland. The Professional Education & Training Unit works in collaboration with the Schools of Business & Computing to meet the education and training needs of a diverse range of client organisations.

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Relevant Programmes

Full Time Degree Programmes

BA (Hons) Accounting & Finance
BA (Hons) Business
BA (Hons) Human Resource Management
BA (Hons) Marketing Practice
BA (Hons) Psychology
BSc (Hons) Business Information Systems
BSc (Hons) Computing
BSc (Hons) Technology Management

Full Time Masters Programmes

MA Human Resource Management (CIPD)
MSc Artificial Intelligence
MSc Artificial Intelligence for Business
MSc Cloud Computing
MSc Cyber Security
MSc Data Analytics
MSc Entrepreneurship
MSc Finance
MSc Fintech
MSc International Business
MSc Management
MSc Marketing

Part Time CIPD Programmes

CIPD Award in Coaching and Consulting
CIPD Award in Digital and Blended Learning
CIPD Award in Employment Law and Employee Relations
CIPD Award in Reward Management
CIPD Certificate in HRM
CIPD Certificate in Learning and Development
CIPD Diploma in HRM
CIPD Diploma in Learning and Development
Post Graduate Diploma in Arts in Human Resource Mngt
MA in Human Resource Management

Springboard/ICT Skills Conversion Programmes

Higher Diploma in Science in Computing—Cloud Computing
Higher Diploma in Science in Computing—Software Development
Higher Diploma in Science in Computing—Internet of Things
Higher Diploma in Science in Data Analytics
Higher Diploma in Science in Fintech
Higher Diploma in Science in Web Technologies
Higher Diploma in Science in Computing (Blockchain)
Higher Diploma in Science in Computing (Artificial Intelligence/Machine Learning)
Postgraduate Diploma in Cybersecurity
Postgraduate Diploma in Data Analytics
Postgraduate Diploma in Fintech
Postgraduate Diploma in Science in Artificial Intelligence

Programmes with Accredited and Assessed Work Placements

Programme	Placement	Period
BSc (Hons) Computing	6 month placement	January/February
BSc (Hons) Technology Management	6 month placement	January/February
BSc Data Science	6 month placement	January/February
MSc Cyber Security	3 month placement	May—August or September—November
BA (Hons) Business	8—12 month placement	June/July/August/September
BA (Hons) Human Resource Management	8—12 month placement	June/July/August/September
BA (Hons) Accounting & Finance	8—12 month placement	June/July/August/September
BA (Hons) Marketing Practice	8—12 month placement	June/July/August/September
BA (Hons) Early Childhood Education & Care	Ongoing throughout Semester	November

Contact

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www.facebook.com/ncicareersandopportunities
twitter: @NCI_Careers
instagram: @ncicareers

Career Development & Employability Centre
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