

CIPD DIPLOMA IN HUMAN RESOURCE MANAGEMENT (PEOPLE MANAGEMENT)

FACTFILE

Delivery

This programme is offered in Blended and Fully Online modes. The Fully Online mode uses a live, online classroom. This mode is ideal for people who would find travel to Dublin difficult.

Blended mode consists of evening sessions via an online classroom and some Saturday workshops in the college.

Good broadband is required, plus a laptop/PC with a headset and microphone.

With the on-campus mode, all classes are held in our IFSC campus, conditions permitting. See page 4 for more information.

Application

Apply online at www.ncirl.ie

Start Date

Sept 2022 and Jan 2023

Part-time Schedule

Indicative Schedule

Blended Schedule:

2 evenings a week 18.30 - 22.00 plus 5-7 Saturdays on-campus 09.30 - 17.30.

Fully Online Schedule:

Evenings - 2 evenings a week 18.30 - 22.00 plus 4 - 7 Saturdays 09.30 - 17.30.

OR

Block Release - 9 blocks (3-4 weeks apart) plus 2 exam Saturdays. Each block consists of Thurs/ Fri/Sat from 09.30-17.30

Please note that exams can be scheduled during the morning, afternoon or evening Monday to Saturday.

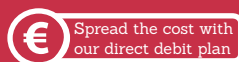
Duration

1 academic year

Fees

€3,670

(Fees revised annually)



Course Description

NCI is the country's largest provider of CIPD graduates in human resources. The course takes place over one academic year and is delivered by lecturers with extensive, practical experience in human resource management. The Diploma covers Employment Law, Reward, Organisational Performance & Culture and Talent Management. The programme has been completely revised and is in line with the new CIPD Profession Map.

An innovative assessment structure is in place which promotes both the understanding of academic principles and the application of skill. Some innovative assessment methods make the course very realistic, such as the investigation into suspected employee theft or the conducting of a selection interview. Assessment is by means of skills assessments, projects and presentations.

Upon successful completion of the Diploma, you will become CIPD qualified and achieve professional membership of CIPD at the Associate Member level. CIPD qualifications and membership are often required by employers seeking to hire HR professionals

In addition, upon successful completion of the Diploma, there is an exemption from the first stage of NCI's part-time BA (Honours) in Human Resource Management Strategy and Practice, meaning you have a direct progression path to the later stages of our HR degree.

Who is the course for?

This part-time HR course is ideal for those working in HR, wishing to develop a HR career or managers wanting a better knowledge of people management. The wide range of participants will be a vital part of your learning experience. The course is ideal for those who want to gain Professional Membership of CIPD.

Award

Graduates will receive a CIPD Diploma in People Management. This qualification is equivalent to Level 7 on the National Framework of Qualifications (Level 5 UK).

The course leads to CIPD qualification and Associate Membership of the Chartered Institute of Personnel and Development (CIPD). A separate membership fee (currently stg£140, but subject to revision) must be paid directly to CIPD at the start of the course.

Entry Requirements

This course is designed to appeal to those working in human resources, managing large teams of people or seeking to make a career change into HR. There are no specific academic requirements with applicants considered based on relevant work and other experience.

Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 77 for more information.

Course Content

- Employment Law
- Reward for Performance
- Talent Management and Workforce Planning
- Organisational Performance and Culture in Practice
- Employment Relationship Management
- Evidence-Based Practice
- Professional Behaviours and Valuing People