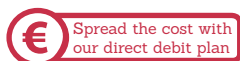


# MASTER OF ARTS IN HUMAN RESOURCE MANAGEMENT CIPD

## FACTFILE



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### Application

Apply online at [www.ncirl.ie](http://www.ncirl.ie)

### Part-time Schedule

#### Duration

2 years: 5 semesters; 3 semesters in year 1 and 2 semesters in year 2.

#### Delivery

Blended – Livestream (online) classes with some campus classes and some in-person exams, scheduled in advance.

#### Start Date

Sept 2024

#### Indicative Timetable

Tuesday and Thursday evenings 18.00 - 21.00 and some Saturdays (on campus).

#### Fees

Year 1: €7,600  
Year 2: €1,950  
(€9,550 total fee)  
(Fees revised annually)

### Full-time Schedule

#### Duration

##### September Starts

1 year taught plus a final dissertation: 2 semesters (Sep-Dec and Jan-May). Dissertation due in August.

##### January Starts

1 year taught plus a final dissertation: 2 semesters (Jan-May and Sep-Dec) Dissertation due in May the following year.

#### Delivery

On-campus face-to-face classes

#### Start Date

Sept 2024 and Jan 2025

#### Indicative Timetable

Students need to be available 09.00-21.00 Monday – Friday. Class days and times vary.

#### EU Fee

€8,300 total fee  
(EU/Ireland applicants)  
(Fees revised annually)

### Course Description

This intensive course has been developed in consultation with the Chartered Institute of Personnel and Development (CIPD).

The programme aims to develop an in-depth understanding of the core disciplines in the area of human resources (HR). It recognises that HR must operate in challenging and dynamic business environments that are constantly changing, and seeks to enable students to deliver effective business solutions that optimise the people resources of their organisation.

Combined with a practitioner-recognised qualification in the area of HRM, namely CIPD, this course is geared towards people wishing to continue or progress in their professional development in HR or wider roles in the organisation.

'Block teaching' is used to provide the opportunity for more in-depth development of knowledge within modules. An applied approach to teaching is used within the programme with lectures interspersed with exercises, use of case study analysis, group activities in class, debate on contemporary issues as well as independent learning.

### Who is the course for?

This course is aimed primarily at individuals seeking an academic qualification at postgraduate level while also wishing to advance their career to assume positions at senior management level with a specific focus on human resource management.

### Award and Progression

The Master of Arts in Human Resource Management is awarded by QQI at level 9 on the National Framework of Qualifications. Graduates with relevant work experience will be eligible to apply for Chartered Membership of the Chartered Institute of Personnel and Development (CIPD) after successful completion of the first 3 semesters. A membership fee will be payable directly to CIPD. This award will allow transfer to level 9 research degrees and in some cases progression to taught doctoral courses at level 10 on the NFQ. Students who successfully complete the first 3 semesters of the course may choose to exit the course at that time with the award of Postgraduate Diploma in Arts in HRM.

### Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree in either a cognate or non-cognate area at level 8 on the National Framework of Qualifications. The College operates a Recognition of Prior Experiential Learning (RPEL) scheme meaning non-graduates with extensive professional experience and other prior qualifications may also be considered for the course.

### Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 87 for more information.

## COURSE CONTENT

### Core Modules

- Leading and Managing
- Human Resource Management in a Strategic Business Context
- People Resourcing
- Employment Law
- Employee Relations
- Managing and Developing Talent
- Research Methods
- Dissertation

### Elective Modules

- Organisational Design and Development (10 credits)
- Mediation and Conflict Management (10 credits)
- Strategic Reward Management (10 credits)
- International HRM (5 credits)
- HR Analytics (5 credits)
- The Science of Decision Making (5 credits)

Learners are required to choose one 10-credit and one 5-credit elective from the suite of electives offered above.

The course content as shown above is for indicative purposes. The College reserves the right to re-order the schedule of modules offered.

Note: all modules count towards the final award classification. Elective modules are subject to availability and a minimum number of students required to run a module.

### Part-time additional information

#### Year 1

Semesters 1, 2 and 3. Tuesday and Thursday 18.00 - 21.00 plus some Saturday workshops.

#### Year 2

##### Semester 1

3 full Saturdays or 6 Thursday evening sessions.

##### Semester 2

Workshops based around research topics.

Each student is allocated an individual supervisor during the second year of study. It should be noted that the final semester of the course requires a high level of independent learning in order to complete the dissertation.

### Additional Information

The Master of Arts in HRM comprises 5 semesters of study:

#### Year 1

- . Semester 1 (Sept to the end of Dec)
- . Semester 2 (Jan to early May)
- . Semester 3 (May to August)

#### Year 2

- . Semester 4 (Sept to Jan)
- . Semester 5 Dissertation due in August

“Studying at NCI can help you get not just any job but the right job.”

### Student Profile

Jennifer Kwan  
Human Resources Graduate

