

# CIPD AWARD IN EMPLOYMENT LAW AND EMPLOYEE RELATIONS

## Factfile

### Part-time Schedule

**Location**  
IFSC Campus

**Application**  
Apply online at  
[www.ncirl.ie](http://www.ncirl.ie)

**Schedule**  
Monday evenings  
18.15 - 22.00

**Duration**  
16 weeks

**Start Date**  
Sept 2020  
and Jan 2021

**Fees**  
€1,200 total fee  
(Fees revised annually)



CIPD

## Course Description

This CIPD award of professional competence will give you the skills and knowledge needed in managing difficult employment situations at work and changing the working climate. The course covers the key aspects of employment law and employee relations required by HR professionals, line and owner managers. The course is highly practical applying case law to real life situations. On completion participants will be able to deal with such issues as poor performance, dismissals, redundancies, equality and organisational climate. An innovative assessment structure is in place which promotes both the understanding of academic principles and the application of skill. Assessment is by means of skills demonstration, projects and case assignment.

## Who is the course for?

This part-time course is suitable for those who are working in HR or for those with experience in some aspects of HR who wish to further their career. Given the importance of the issues, the course will also appeal to those working at line manager level or those running a small business with no HR unit in place.

## Award

CIPD Award in Employment Law and Employee Relations. A separate fee (currently stg£30, but subject to revision) must be paid directly to CIPD at the start of the course.

## Entry Requirements

This course is designed to appeal to those working in HR or seeking to upgrade their knowledge of employment law. There are no specific academic requirements with applicants considered based on relevant work and other experience.

## COURSE CONTENT

- . Employment Law
- . Employee Relations

