

# CIPD DIPLOMA IN LEARNING & DEVELOPMENT

## Factfile

### Part-time Schedule

**Location**  
IFSC Campus

**Application**  
Apply online at  
[www.ncirl.ie](http://www.ncirl.ie)

### Schedule

Thursday evenings 18.15 - 22.00  
plus two Saturdays every month  
(approx.).

### Duration

1 academic year  
Sept - June

### Start Date

Sept 2020

### Fees

€3,500  
(Fees revised annually)



# CIPD

## Course Description

This programme covers facilitation of learning and development, digital and blended learning, coaching and mentoring and consultancy skills for all those involved in the development of people. Alongside facilitation skills, we take the best-in-class theory and approaches and help you apply it to your organisation. Learning alongside other professionals, you will be taught by lecturers with years of practical experience. An innovative assessment structure is in place which promotes both the understanding of academic principles and the application of skill. Assessment is by means of skills assessments, projects, case assignments and exams.

## Who is the course for?

The programme is for those involved in training, learning, organisational development and talent development in organisations or those wishing to move into that career. The wide range of participants will be a vital part of your learning experience. The course is ideal for those who want to achieve Associate CIPD membership.

## Award

CIPD Diploma in Learning and Development. The programme leads to CIPD qualification and Associate Membership of the Chartered Institute of Personnel and Development (CIPD). A separate membership fee (currently STG£140, but subject to revision) must be paid directly to CIPD, at the start of the programme. CIPD qualifications and membership are often required by employers seeking to hire HR staff.

## Entry Requirements

This course is designed to appeal to those at work or seeking to make a career change towards training and development. There are no specific academic requirements with applicants considered based on relevant work and other experience.

## COURSE CONTENT

- Designing Digital and Blended Learning
- Facilitation Skills
- Coaching and Mentoring
- Consultancy Skills
- Organisational Development
- Understanding the Context of Learning and Development
- Developing Business Cases for Learning and Development
- Professional Practice

