

# POSTGRADUATE DIPLOMA IN ARTS IN HUMAN RESOURCE MANAGEMENT CIPD

## FACTFILE

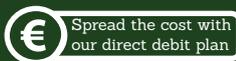
**Start Date**  
Sept 2026

**Duration**  
1 calendar year; 39 weeks, 3  
taught semesters September to  
end of July.

**Delivery**  
Blended - Livestream (online)  
classes with some in-person (on  
campus) delivery. Exams may  
take the form of online or in  
person.

**Indicative Timetable**  
Tuesday and Thursday 18.00 -  
21.00 online plus some  
Saturdays on campus.

**Fees**  
Total fee: €7,750  
(Fees revised annually)



**Application:** Apply online at [www.ncirl.ie](http://www.ncirl.ie)

**This course uniquely allows students to study over three consecutive semesters within one calendar year to receive the award of Postgraduate Diploma in Arts in Human Resource Management. Graduates who successfully complete the course may be eligible to apply for Chartered Membership of the Chartered Institute of Personnel and Development (CIPD).**

### Course Description

This intensive course has been developed in consultation with the Chartered Institute of Personnel and Development (CIPD). The programme aims to develop an in-depth understanding of the core disciplines in the area of human resources (HR). It recognises that HR must operate in challenging and dynamic business environments that are constantly changing and seeks to enable students to deliver effective business solutions that optimise the people resources of their organisation.

Combined with a practitioner-recognised qualification in the area of HRM, namely CIPD, this course is geared towards people wishing to continue or progress in their professional development in HR or wider roles in the organisation.

An applied approach to teaching is used within the programme with lectures interspersed with exercises, use of case study analysis, group activities in class, debate on contemporary issues as well as independent learning.

### Who is the course for?

This course is aimed primarily at individuals seeking an academic qualification at postgraduate level while also wishing to advance their career to assume positions at a senior management level with a specific focus on human resource management.

### Award and Progression

The Postgraduate Diploma in Arts in Human Resource Management is awarded by QQI at level 9 on the National Framework of Qualifications. Graduates with relevant work experience will be eligible to apply for Chartered Membership of the Chartered Institute of Personnel and Development (CIPD) for which a membership fee will be payable directly to CIPD. Students who successfully complete the Postgraduate Diploma in Arts in HRM have the option of continuing their studies to receive the award of Master of Arts in HRM.

### Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree in either a cognate or non-cognate area at level 8 on the National Framework of Qualifications. The College operates a Recognition of Prior Experiential Learning (RPEL) scheme meaning non-graduates with extensive professional experience and other prior qualifications may also be considered for the course.

### Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 83 for more information.

### Additional Information

The Postgraduate Diploma in Arts in HRM comprises 3 semesters of study:

- Semester 1 (Sept to the end of Dec)
- Semester 2 (Jan to early May)
- Semester 3 (May to August)



## COURSE CONTENT

### Core Modules

- Leading and Managing
- Human Resource Management in a Strategic Business Context
- People Resourcing
- Employment Law
- Employee Relations
- Managing and Developing Talent

### Elective Modules

- Strategic Reward Management (10 credits)
- Organisational Design and Development (10 credits)
- Mediation and Conflict Management (10 credits)
- International HRM (5 credits)
- HR Analytics (5 credits)
- The Science of Decision Making (5 credits)

Learners are required to choose one 10-credit and one 5-credit elective from the suite of electives offered above. Those students wishing to exit with a Postgraduate Diploma in HRM with no intention of progressing to complete the MA in HRM award, should choose the Investigating a Business Issue to fulfil CIPD requirements.

Those students who transfer onto the MA in HRM course will be required to complete an additional semester consisting of a research methods module and a minor dissertation. This award will allow transfer to level 9 research degrees and in some cases progression to taught doctoral courses at level 10 on the NFQ.

Note: Availability of elective choices is subject to student numbers. The course content as shown above is for indicative purposes. All modules count towards the final award classification

