

LEADERS FOR CHANGE IN NON-PROFIT LEADERSHIP AND MANAGEMENT

Special Purpose Award

Level 9 (15 ECTS Credits)

FACTFILE

Delivery

Blended - Livestream with some Campus and/or Campus Stream classes, scheduled in advance. See page 4 for more information

Application

Apply online at www.ncirl.ie

Start Date

Sept 2022

Part-time Schedule

Indicative Schedule

Attendance at college (online or on campus subject to guidelines) for three x 3-day blocks and one x 2-day block (11 days total).

These blocks will be run over a 6-month or less period, allowing students spend time on applying the evidence-based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

Duration

One semester

Fees

€1,575

(Fees revised annually)



Course Description

This level 9 Certificate in Non-Profit Leadership and Management is an applied programme, aimed at improving specific, managerial and leadership competencies for managers and executives in Irish non-profit organisations. The course combines academic, evidence-based practices with practitioner-led knowledge and skills. The faculty are drawn from academia and from qualified senior managers/CEOs who work within capacity building and research organisations within the non-profit sector in Ireland and internationally.

The course will focus on very specific and emerging managerial issues in the sector, which are not generally found in conventional MA/MSc/MBA programmes, other than those which focus exclusively on the non-profit sector. Learners receive very specific 360-degree feedback on their own leadership behaviours as seen by their peers, colleagues, direct reports etc. using a validated instrument.

The managerial portions of the programme (10 of 15 ECTS) addresses, in a foundational way, many of the contemporary issues faced by Irish managers in the non-profit sector. Topics and skills such as reflective practice, conflict management, emotional intelligence at work, non-profit governance, managing culture, HR and performance management, impact

measurement, change management, influencing government and advocacy, information management, social media and personal presentation skills differentiate the programme from conventional management programmes. While the knowledge base is developed from an empirical perspective, the core focus is on helping learners migrate the knowledge base into a new set of competencies.

Award

Graduates will receive a Special Purpose Award (15 credits) awarded by QQI at level 9 on the National Framework of Qualifications.

Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree at level 8 or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior Experiential Learning (RPEL) policy and this is likely to be particularly germane to the non-profit sector managers who do not hold an undergraduate degree but have substantive work and managerial experience. This programme requires applicants to have previous work and managerial/team leader experience.

Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 77 for more information.

Career Development

Successful graduates of the programme are likely to emerge as future senior managers or CEOs of indigenous non-profit organisations, or develop further career progression in their current non-profit organisation.

Course Content

- Non-Profit Change Management
- Emerging Management
- Ethical Leadership
- Outcome Measurement
- External Environment and Stakeholder Conflicts
- Model Leadership Behaviours
- Implementing Leadership Driven Changes

COURSE DELIVERY

for 2022/23

The majority of NCI's part-time programmes featured in this prospectus will be delivered in a blended format for 2022/23.

In most programmes this will mean the majority of the programme content will be delivered online but with some on-campus sessions. This will vary with the programme, but the breakdown of your course will be communicated to you in advance, and you will be able to plan for any required campus elements.

Across courses the following delivery methods may be employed:

Campus – The learning event (lecture, tutorial, laboratory, or seminar) takes place face to face on campus.

Livestream – The learning event takes place online.

Campus-stream – The learning event takes place face to face on campus and is simultaneously streamed online.

Directed e-learning – There are specified tasks to be carried out by students during a designated time interval (such as viewing a video, taking a quiz)

How these elements are broken down for each course will be available on the course pages on ncirl.ie.

In some instances, recorded lectures may also be available.

Bring Your Own Device

Given the amount of online content in these programmes it is a requirement that all students applying to NCI have access to a suitable laptop and broadband that will allow them to engage with online and other classes. A student laptop loan scheme is available for eligible students. See page 77.