

(CIPD) CERTIFICATE IN PROFESSIONAL HUMAN RESOURCE PRACTICE

CIPD

FACTFILE



Application

Apply online at www.ncirl.ie

Start Date

Sept 2024 and Jan 2025

Indicative Timetable

1 evening a week 18.30-22.00 plus occasional Saturdays.
2 on-campus Saturdays during the course 09.30-17.30.

Duration

1 academic year

Delivery

Blended (live online with some face-to-face classes). Evening weekdays online and some Saturdays on campus.

Fees

€2,500 total fee (Fees revised annually)

Course Description

NCI is the country's largest provider of CIPD graduates in Human Resources.

This course takes place over one academic year and is delivered by lecturers with extensive, practical experience in human resources, people and culture. The certificate covers Applied Employment Law, Talent Acquisition plus Organisational Performance & Culture. The programme has been completely revised, placed on the National Framework of Qualifications at Level 7 and is in line with the CIPD Profession Map allowing automatic eligibility for Membership of CIPD at Associate Level.

An innovative assessment structure is in place on the course which promotes both the understanding of academic principles and the application of skill. Some innovative assessment methods make the course very realistic, such as the investigation into suspected employee theft or the conducting of a selection interview. Assessment is by means of skills assessments, written projects and team presentations.

Upon successful completion of the certificate, there are only two more modules to complete for achievement of the Diploma in Professional Human Resource Practice. For Graduates from the Diploma, there is an exemption from the first stage of NCI's part-time BA (Honours) in Human Resource Management Strategy and Practice, meaning you have a direct progression path to the later stages of our HR degree.

Who is the course for?

This part-time HR course is ideal for those working in HR, wishing to develop a HR career or managers wanting a better knowledge of people management. The wide range of participants will be a vital part of your learning experience. The course is ideal for those who want to gain Professional Membership of CIPD. CIPD qualifications and membership are often required by employers seeking to hire HR professionals.



Award

Graduates will receive a Level 7 QQI Certificate in Professional Human Resource Practice. The course leads to CIPD qualification and Associate Membership of the Chartered Institute of Personnel and Development (CIPD). A separate membership fee (currently stg£140, but subject to revision) should be paid directly to CIPD to gain student membership.

Entry Requirements

This course is designed to appeal to those working in human resources, managing large teams of people or seeking to make a career change into HR. There are no specific academic requirements with applicants considered based on relevant work and other experience.

Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 87 for more information.

COURSE CONTENT

- Applied Employment Law
- Talent Acquisition
- Organisational Performance and Culture
- Professional Behaviours and Practice