(CIPD) DIPLOMA IN PROFESSIONAL LEARNING & ORGANISATIONAL DEVELOPMENT

CIPD

FACTFILE

Start Date
Sept 2026

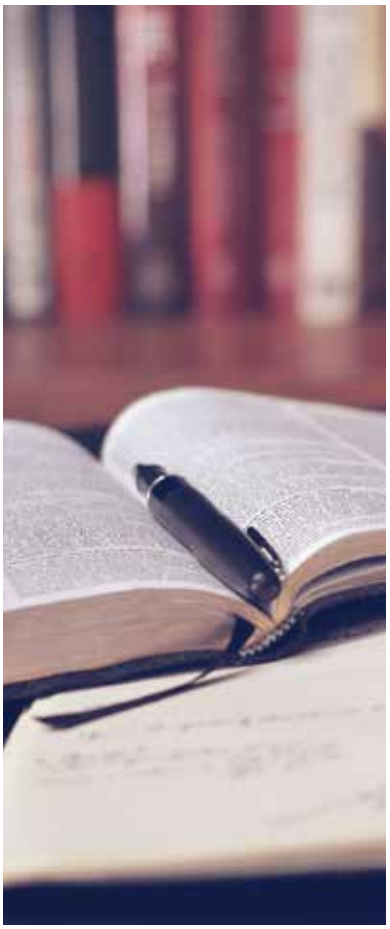
Indicative Timetable
2 evenings a week 18.30-22.00 online plus 5 on-campus Saturdays during the course 09.30-17.30.

Duration
1 academic year

Delivery
Blended (live online with some face-to-face classes). Evening weekdays online and some Saturdays on campus.

Fees
€3,750 total fee
(Fees revised annually)

Spread the cost with our direct debit plan



Application: Apply online at **www.ncirl.ie**

Course Description

This programme covers Learning Design, Facilitation and Digital & Blended Learning for all those involved in the development of people. We take the best-in-class theory and approaches and help you apply it to your organisation. Learning alongside other professionals, you will be taught by lecturers with years of practical experience in Learning & Development. An innovative assessment structure is in place which promotes both the understanding of academic principles and the application of skill. Assessment is by means of skills assessments, projects, case assignments and exams.

The programme is taught in a blended format, with evening classes taking place in our live, virtual classroom and Saturday workshops taking place on campus in the IFSC.

Who is the course for?

The programme is for those involved in training, learning, organisational development and talent development in organisations or those wishing to move into that career. The wide range of participants will be a vital part of your learning experience. The course is ideal for those who want to gain Professional Membership of CIPD. CIPD qualifications and membership are often required by employers seeking to hire HR professionals.

Award

Graduates will receive a level 7 QQI Diploma in Professional Learning & Organisational Development. The course leads to CIPD qualification and Associate Membership of the Chartered Institute of Personnel and Development (CIPD). A separate membership fee (currently stg£140, but subject to revision) should be paid directly to CIPD to gain student membership.

Entry Requirements

This course is designed to appeal to those at work or seeking to make a career change towards training and development. There are no specific academic requirements with applicants considered based on relevant work and other experience.

Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 83 for more information.

COURSE CONTENT

- Learning & Development Design and Evaluation
- Facilitation of Learning & Development
- Organisation Culture & Development
- HRD Professional Practice
- Strategy & Future Developments in Learning & Development
- Digital Learning and Development
- Coaching in Organisations