

(CIPD) CERTIFICATE IN PROFESSIONAL LEARNING & ORGANISATIONAL DEVELOPMENT CIPD

FACTFILE

Start Date

Sept 2026

Indicative Timetable

2 evenings a week 18.30-22.00
online plus 5 on-campus
Saturdays during the course
09.30-17.30.

Duration

1 academic year

Delivery

Blended (live online with some
face-to-face classes). Evening
weekdays online and some
Saturdays on campus.

Fees

€2,600 total fee
(Fees revised annually)



Application: Apply online at www.ncirl.ie

Course Description

This programme covers the essential elements of Learning & Development for all those interested and involved in the development of people. We take the best-in-class theory and approaches and help you apply it to your organisation. Learning alongside other professionals, you will be taught by lecturers with years of practical experience in Learning & Development. An innovative assessment structure is in place which promotes both the understanding of academic principles and the application of skill. Assessment is by means of skills assessments, projects and team presentations.

The programme is taught in a blended format, with evening classes taking place live online, creating a unique virtual classroom alongside some on campus Saturday workshops.

Upon successful completion of the certificate, there are only two more modules to complete for achievement of the Diploma in Professional Learning & Organisational Development.

Who is the course for?

The programme is for those involved in training, learning, organisational development and talent development in organisations or those wishing to move into that career. The wide range of participants will be a vital part of your learning experience. The course is ideal for those who want to gain Professional Membership of CIPD. CIPD qualifications and membership are often required by employers seeking to hire HR professionals.

Award

Graduates will receive a level 7 QQI Certificate in Professional Learning & Organisational Development. The course leads to CIPD qualification and Associate Membership of the Chartered Institute of Personnel and Development (CIPD). A separate membership fee (currently stg£140, but subject to revision) should be paid directly to CIPD to gain student membership.

Entry Requirements

This course is designed to appeal to those at work or seeking to make a career change towards training and development. There are no specific academic requirements with applicants considered based on relevant work and other experience.

Laptop Requirement

All students applying to NCI must have access to a laptop that will allow them to attend classes online and, where relevant, to participate in on-campus learning. Some students may be able to avail of the Student Laptop Loan Scheme, subject to eligibility. See page 83 for more information.

COURSE CONTENT

- Learning & Development Design and Evaluation
- Facilitation of Learning & Development
- Organisation Culture & Development
- HRD Professional Practice
- Strategy & Future Developments in Learning & Development

