

## NCI Salary Bands 1 July 2026

| Executive Roles |              |              |              |
|-----------------|--------------|--------------|--------------|
| Role            | Band Minimum | Band Maximum | No. of Staff |
| Executive Roles | €97,916      | €206,961     | 14           |

| Academic Roles                                            |              |              |              |
|-----------------------------------------------------------|--------------|--------------|--------------|
| Role                                                      | Band Minimum | Band Maximum | No. of Staff |
| Senior Academic & Managerial                              | €73,977      | €103,410     | 6            |
| Senior Academic<br>(Non-Managerial Role)                  | €73,977      | €94,793      | 10           |
| Academic II<br>(Appointed pre 31 <sup>st</sup> Oct 2015)  | €56,570      | €91,689      | 10           |
| Academic II<br>(Appointed post 31 <sup>st</sup> Oct 2015) | €56,570      | €84,021      | 35           |
| Academic I                                                | €39,164      | €58,168      | 14           |
| Research Assistant                                        | €26,109      | €38,778      | -            |

| Non-Academic Roles                  |              |              |              |
|-------------------------------------|--------------|--------------|--------------|
| Role                                | Band Minimum | Band Maximum | No. of Staff |
| Senior Manager                      | €73,977      | €99,101      | 6            |
| Professional Managers               | €56,570      | €84,021      | 8            |
| Manager                             | €56,570      | €77,018      | 21           |
| Senior Specialist/Supervisor        | €43,516      | €64,630      | 31           |
| Specialist/<br>Senior Administrator | €39,164      | €56,013      | 39           |
| Administrator                       | €32,637      | €45,241      | 45           |
| Support                             | €25,752      | €36,087      | 88           |