

# Educational Programmes for Non-Profits

---

Engage  
Learn  
Innovate  
Transform

---

- Certificate in Non-Profit Leadership and Management
- Certificate in Project Management and Implementation Science





These programmes provide professional education in key areas of non-profit management. Programmes are suitable for established and emerging leaders from across the non profit sector.

## Engage

These programmes have been developed by National College of Ireland, The Wheel and Quality Matters working with the sector to match its emerging needs. The pace of change in the sector will only quicken and we believe it is essential for leaders in the sector to upgrade their knowledge and skills.

## Learn

Participants in this programme can earn a special purpose minor award at level 9. These programmes are ideal if you wish to update your skills or if there is a particular challenge your organisation is facing that requires strong leadership.

## Innovate

Throughout the courses you will be encouraged to explore new ways of thinking about leadership and the non-profit sector. The topics and projects will broaden your perspective and give you game changing insights. You will learn from sector experts and also, vitally, from your peers as the course will connect you with other leaders and broaden your network.

## Transform

These programmes will up-skill you to make a transformational impact on your organisation and the sector. Our experienced faculty and inspiring guest lecturers are thought leaders and innovators in the community and voluntary and social services sector. You will become familiar with key academic theories and their practical application to your organisation.

The not-for-profit landscape is changing rapidly. As managers and leaders we need new skills to ensure our organisations are in a position to provide the best services to our service users. These courses prepare you for contemporary challenges in the not-for-profit sector, including:

The leadership skills required in a rapidly changing environment

The move towards tender and commissioning

The need to measure and show outcomes and impact

Exploring new business models and doing more with less state funding

The need to consistently improve and evidence programme quality

# Leaders For Change - Certificate in Non-Profit Leadership and Management

## Special Purpose Award Level 9 (15 ECTS Credits)

### Course Description

This level 9 Certificate in Non-Profit Leadership and Management is an applied programme, aimed at improving specific, managerial and leadership competencies for managers and executives in Irish non-profit organisations. The course combines academic evidence-based practices with practitioner-led knowledge and skills. The faculty are drawn from academia and from qualified senior managers/CEOs who work within capacity building and research organisations within the non-profit sector in Ireland and internationally.

The course will focus on very specific and emerging managerial issues in the sector, which are not generally found in conventional MA/MSc/MBA programmes, other than those which focus exclusively on the non-profit sector. Learners receive very specific 360-degree feedback on their own leadership behaviours as seen by their peers, colleagues, direct reports etc. using a validated instrument.

The managerial portions of the programme (10 of 15 ECTS) addresses, in a foundational way, many of the contemporary issues faced by Irish managers in the non-profit sector. Topics and skills such as reflective practice, conflict management, emotional intelligence at work, non-profit governance, managing culture, HR and performance management, impact measurement, change management, influencing government and advocacy, information management, social media and personal presentation skills differentiate the programme from conventional management programmes. While the knowledge base is developed from an empirical perspective, the core focus is on helping learners migrate the knowledge base into a new set of competencies.

### Award and Progression

Special Purpose Award Level 9 (15 ECTS Credits).

### Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree at level 8 or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior, Experiential Learning (RPEL) Policy and this is likely to be particularly germane to the non-profit sector managers who do not hold an undergraduate degree but have substantive work and managerial experience. This programme requires applicants to have previous work and managerial / teamleader experience.

### Career Development

Successful graduates of the programme are likely to emerge as future senior managers or CEOs of indigenous non-profit organisations, or develop further career progression in their current non-profit organisation.

### Indicative Course Structure

- Non-Profit Change Management
- Emerging Management
- Ethical Leadership
- Outcomes Measurement
- External Environment and Stakeholder Conflicts
- Model Leadership Behaviours
- Implementing Leadership Driven Changes

See a short video of the tutors - <http://www.ncirl.ie/courses/non-profit-management-courses>

For latest dates see [www.ncirl.ie](http://www.ncirl.ie).  
All courses are subject to sufficient numbers.

#### Location

IFSC Campus/ Other City Centre Location  
Other nationwide venues depending on demand

#### Indicative Schedule

Attendance at college for 3x3 day blocks and 1x2 day block (11 days total). These blocks will be run over a 6 month or less period, allowing students spend time on applying the evidence based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

#### Duration

70 contact hours

#### Fees

€1,500 (Students who wish to progress to the MSc in Non Profit Management will have the full cost of this programme deducted from the MSc fees)





# Certificate in Project Management and Implementation Science

## Special Purpose Award Level 9 (15 ECTS Credits)

### Course Description

Organisations in the not-for-profit sector are increasingly being asked to provide evidence for the approaches that they use in their work or for particular programmes. This can be vital for funding and other supports. This course teaches participants how to use modern research techniques to develop an evidence base for their work. The course will also equip you to use this research to implement changes to existing programmes based on the research evidence.

The Certificate in Project Management and Implementation Science is an applied programme aimed at supporting managers in non-profit organisations to identify and introduce evidence based approaches and to use the latest research techniques to support their work. You will learn the factors that impede the use of evidence-based practices and gain an understanding of how to overcome these factors using project management principles. In a world where solid research evidence is required from organisations and leaders in the sector this programme will give you the skills to provide that.

### Who is the course for?

Not-for-profits are increasingly being asked to evidence the approach used in their work. For many services interventions have grown organically as their service has developed. This course teaches participants how to use research to develop an evidence base for their work and how to implement changes to existing programmes. The course is targeted at senior managers and staff who are responsible for service delivery.

### Award and Progression

Special Purpose Award Level 9 (10 ECTS Credits).

### Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree at level 8 or equivalent on the National Framework of Qualifications. Applications may also be considered under the college's Recognition of Prior, Experiential Learning (RPEL) Policy and this is likely to be particularly germane to non-profit sector managers who do not hold an undergraduate degree but have substantive work and managerial experience. This programme requires applicants to have previous work and managerial / team-leader experience.

### Career Development

Based on the history of other CPD programmes provided by the partners, all learners are likely to be currently employed in the sector. This programme will help to further develop your skills and competences in the sector.

### Indicative Course Content

- Understanding implementation science
- Developing an evidence base for your work
- Project management
- How to integrate evidence into practice
- Using data to drive and sustain change

See a short video of the tutors - <http://www.ncirl.ie/courses/non-profit-management-courses>

For latest dates see [www.ncirl.ie](http://www.ncirl.ie).  
All courses are subject to sufficient numbers.

#### Location

IFSC Campus/ Other City Centre Location  
Other nationwide venues depending on demand

#### Indicative Schedule

Attendance at college for three x 2 day blocks and one additional day (7 days total). These blocks will be run over a 6 month or less period, allowing students spend time on applying the evidence based principles learned, completing applied projects as part of their assessment and focusing on independent learning.

#### Duration

50 Contact Hours

#### Fees

€1,150  
(Students who wish to progress to the MSc in Non Profit Management will have the full cost of this programme deducted from the MSc fees')



Courses delivered by experienced practitioners and leading experts.

## For Further Details Contact

**Regina Dunne**  
National College of Ireland  
Tel: 01 449 8656  
Email: [regina.dunne@ncirl.ie](mailto:regina.dunne@ncirl.ie)

**Caroline Gardner**  
Quality Matters  
Tel: 01 872 0030  
Email: [caroline@qualitymatters.ie](mailto:caroline@qualitymatters.ie)

**Elizabeth Bolger**  
The Wheel  
Tel: 01 454 8727  
Email: [elizabeth@wheel.ie](mailto:elizabeth@wheel.ie)

You will always find the most up-to-date information at **[www.ncirl.ie](http://www.ncirl.ie)**.

All courses are subject to sufficient student numbers

Course Information Number: 1850 221 721

**[www.ncirl.ie](http://www.ncirl.ie)**