

5647 **Registered Students** Part-Time School of Computing of Business FT Academic **Nationalities** Admin and Support Staff

staff in every department, who cooperated to keep everything moving positively forward; and to our

NCI is not a stranger to change. It began its life in 1951 as the Catholic Workers' College, providing twice-weekly night classes in social and economic studies to trade union members. At the request of

This open and agile response to changing needs and emerging opportunities is in the spirit of what Ignatius Loyola described as "living with one foot raised": being ever ready to take the next step forward to best fulfil a core mission.

July 2019 saw NCI ready to fulfil its core mission, "to change lives through education", by expanding its current campus, to increase its positive impact in the North East Inner City, where it is a meeting point for community groups and multinational corporations, for students and professional bodies, for

future entrepreneurs and employees and the sectors in which they will ultimately work.

Thriving financially, the College started this academic year by increasing access to education, partnering with the Irish Refugee Council to create new scholarships. Thriving academically, the College partnered with Maynooth University to offer co-supervision and delivery of doctorates. Thriving within the community, through ELI (Early Learning Initiative), through the NEWTON Project, through the NEIC work placement programme, NCI was well-established to do more.

NCI's goal of measured expansion is not driven by an empty desire to be 'bigger', but by a proportionate ambition to effect purposeful change. The values underpinning this goal will not change, even as the surrounding circumstances - in this case, a global pandemic - may significantly

have the most positive impact, continuing to change lives through education.

**NCI AT A GLANCE** 

"Living with one foot raised" means that we will not get stuck on \*what\* we do but focus on \*why\* we do it. National College of Ireland will hold fast to its mission and continue to adapt and change in considered response to the world we live in, regularly reassessing how and where the College can

**Full-Time** 

many employers, it moved quickly to also providing courses for managers, becoming, then, the College of Industrial Relations. This constructive responsiveness to change set the tone of a College that answers the contemporary needs of learners, workers and employers, and it was renamed the National College of Industrial Relations in 1983, before then moving to its home here in the IFSC as

students, whose resilience is a positive reflection on National College of Ireland.

the National College of Ireland.

move the goal posts.

Fr. Leonard Moloney, SJ Chairman of the Governing Body

**Governing Body** 

Fr. Leonard Moloney, SJ

School

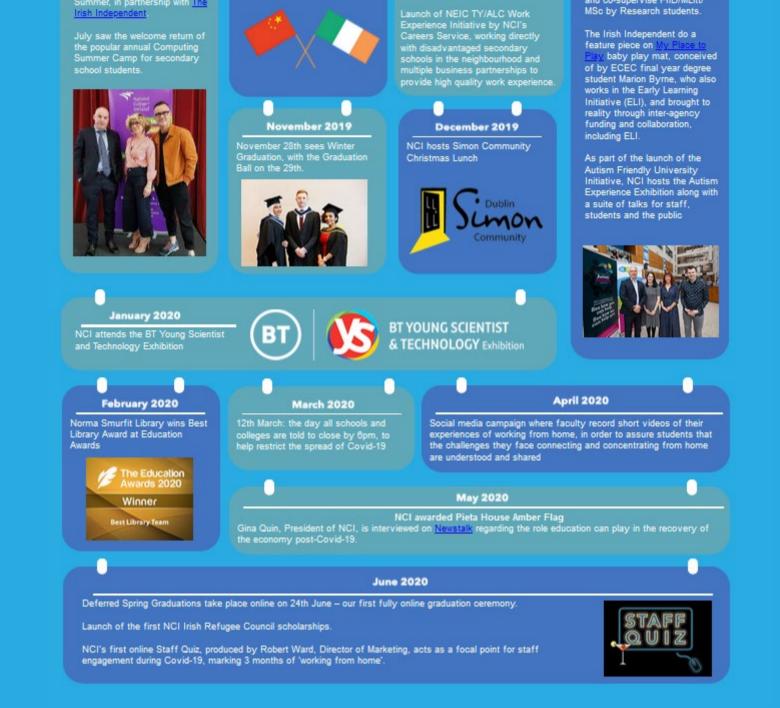
**3057** Male **2590** Female II II II II

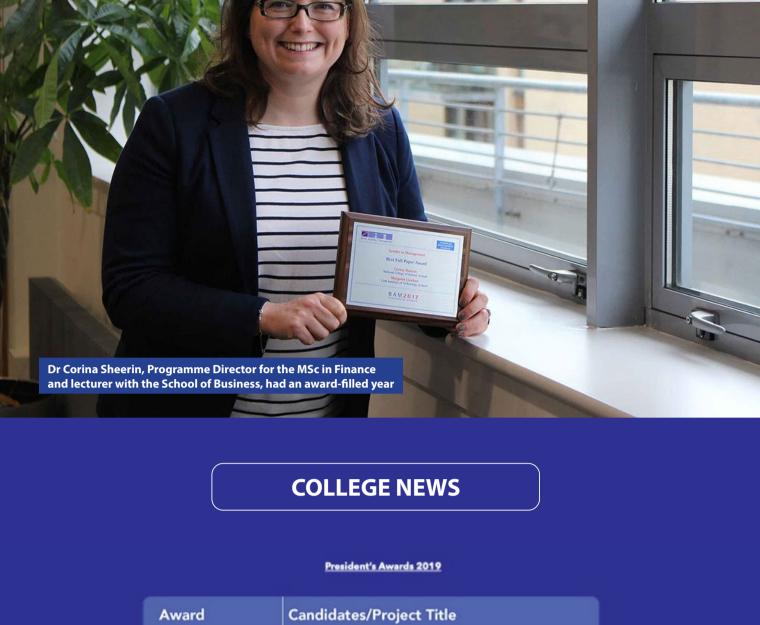
3200 **Programmes** 

**Associate Faculty** 

11 1

NCI Graduation, November 2019 at the Dublin Convention Centre HIGHLIGHTS OF THE YEAR October 2019 July 2019 September 2019 August 2019 The HR Department unrolls VHI's Employee Assistance Programme (EAP) for staff. NCI's partnership with Maynooth University and NCI Nanchang Hangkong University sign an agreement to co-deliver in China is announced and co-supervise PhD/MLitt/ MSc by Research students. Summer, in partnership with The Irish Independent.







 At the beginning of 2020, the School of Business successfully defended the new BA(Hons) in Recruitment Practice. This programme adds to our existing suite of
professional apprenticeship programmes offered by the School. This programme which was developed in partnership with the National Recruitment Federation is a level 8 honours degree and is the first such degree not only in an Irish context but also the first recruitment specific degree programme in a European context.

In May 2020, BA(Hons) in Marketing Practice students presented their final capstone projects virtually. These projects are run in conjunction with Shopify, and the students are challenged with developing their own products, sourcing and marketing them in addition to the development of a Kickstarter video. The quality of

Funded as part of the National Forum for the Enhancement of Teaching and Learning in Higher Education Seminar Series, the following were convened by NCI's Centre for Education and Lifelong Learning (CELL):

facilitated by David White, Head of Digital Learning at the University of Arts, London 'Developing Digital Graduate Attributes Within, Beyond and Across
the Curriculum' was convened by Dr Yvonne Emmett in October 2019;
 facilitated by Dr David Killick, Emeritus Fellow of Leeds Beckett University, 'Developing Culturally Responsive Approaches to Assessment in Higher
Education' was convened by Dr Sheena Hyland in March 2020.

In January 2020, CELL hosted a Technology-Enhanced Learning Project Showcase in the Kelly Theatre and Atrium. The event, organised in association with SOLAS and NUI Galway, showcased the work of Further Education and Training practitioners from across the country, who had participated in the initial instances of NCI's new Certificate in Learning and Technology and Certificate in Technology launched in 2019.

the products and work produced was second to none. Here is just one example - Alphalyte, a portable blender!

BA (Hons) Degree in Recruitment Practice has been developed by the NRF in partnership with the National College of Ireland.



SCHOOL OF COMPUTING

During 2019-20 the School of Computing participated in research projects worth €7 million, with €1 million in funding being directly received by NCI over the
duration of these projects in addition to overheads. These funded projects are Newton (€5.6 million, 3 years, Dr Cristina Muntean, Dr Pramod Pathak), SPUMONI
(€1.2 million, 3 years, Dr Adriana Chis, Dr Horacio Gonzalez Velez), IPP Glantus project (€185k, 1 year, Dr Anu Sahni, Dr Pramod Pathak), SFI Discover (€50k, 1
year, Dr Pramod Pathak), EI Feasibility (€15,000, 3 months, Dr Anu Sahni, Dr Pramod Pathak). Some projects from the above list continue into the 2020-21

The European Commission review of the NEWTON project (€560 million, 3 years duration) was defended successfully on 22nd October 2019. The review panel
praised the work of the Newton consortium and commended the work for the integration of gamification and Fablab (for 3D printing of prototypes). The project
team met all the targets and published more than 200 research papers and 34 pilot implementations across Europe. A book has also been published

A paper entitled "EARTH COURSE Pilot: NEWTON Project Support for STEM Education", by Dr Cristina Hava Muntean and team, was awarded Best Paper Award
at The Thirteenth International Conference on Mobile Ubiquitous Computing, Systems, Services and Technologies (UBICOMM 2019)

SOCIAL MEDIA STATISTICS 25th May - 8th June

Total Video

Reactions

76,422

WEBSITE STATISTICS

25th May - 8th June

· All NCI staff research and publications as captured by NORMA during 2019/2020

summarising the project work



 2019 saw EAP (VHI's Employee Assistance Programme) introduced to NCI, which by year-end already showed strong staff engagement. September 2019 saw the roll-out of comprehensive bi-annual Induction Programmes for new staff. President Gina Quin opened each session

· World Mental Health Day was marked in October through the "Let's Talk Tea Break", the first of many well-being initiatives introduced by

• February 2020 saw HR hold the first ever Wellness Week for NCI Staff – including life coaching in areas such as Sleep Hygiene, Fitness,

· Working with the President's Office, HR hosted an International Women's Day panel discussion, led by President Gina Quin with internal

· As the disruption caused by Covid-19 became a significant issue for NCI, HR's focus pivoted to supporting the move of staff to remote working. Issues dealt with included staff connection, assisting Managers, updating relevant policies, such as sick leave and annual leave, and moving all staff recruitment and induction online. The latter were particularly challenging, as some very senior positions were filled, and replicating the warmth of the new induction process online was only possible with the cooperation of all who gave their time to it, across

· Specifically addressing the move to 'working from home', HR rolled out a large-scale training programme on Dignity at Work, with an

· May saw HR initiate the Shuffle Café, where staff met for virtual coffee breaks and chats with colleagues from around the College.

• In May 2020, the Covid-19 Taskforce was established. The committee consists of a cross section of staff participants in NCI. Matters relating to Covid 19 protocols are discussed and viewpoints from staff are taken on board when deciding on policy and process decisions.

· Throughout the year, while continuing with operational duties, the HR department has recognised the importance of communication and

**EARLY LEARNING INITIATIVE** 

children and young people

professionals

**Early Learning Initiative** National College of Ireland

7,155+

parents and extended family

· In November, HR began a programme of department meetings to learn how they can best assist staff moving forward.

with a reflection of NCI Mission and Values as well as a presentation of future plans for NCI.

emphasis on remote working. Over 170 staff participated in training and policy circulation.

· Responding to the global Black Lives Matters movement, HR held Race Equality training for staff.

has ensured the visibility of HR for staff at a time when we no longer share a physical campus.

female leaders in NCI and external speakers from industry and academia.

In June, Pride Month was marked with staff LGBT+ allyship training.

HR in 2019/20.

the college.

ELI in Numbers:

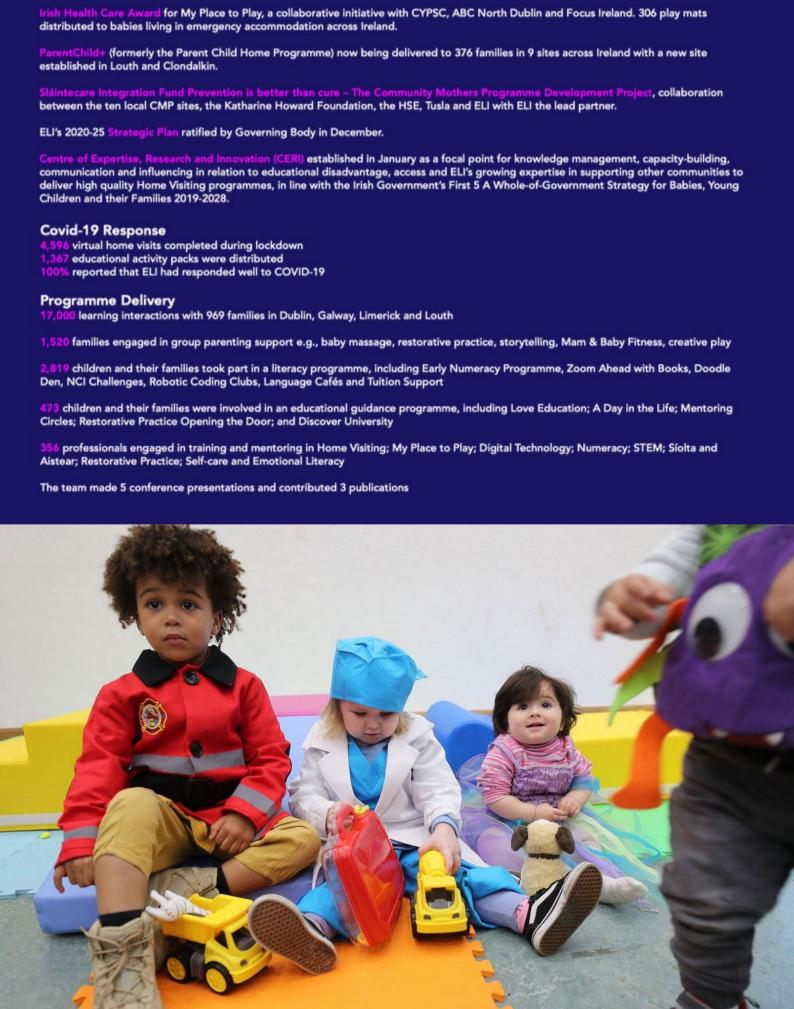
14,683

corporate

volunteers

satisfaction rates across all programmes

Nutrition and Stress Management.



**INTERNATIONAL** 

Due to Covid-19 and the sudden college closure in March, events and student engagement - so vital to the experience international students have at NCI - could no longer take place in person. Events had to move online, and increase in number, to include, entertain and engage

The International Support Team moved all communication and activities online and, within a few weeks, established the following new and

Coffee & Chat – Meetings on Zoom to give students a platform to check in and ask questions; Netflix Parties; an Art Competition; Instagram

Staff & Student Takeovers; and Instagram Live Chats with current students; online celebrations of special days.

"Thanks for posting this today. Feels good to get a feel of home country even when we're so far! So, thank youuu."

"I think the school does an incredible effort on keeping their Instagram account updated with new content almost every day."

38 nationalities in total broken down by region

ELI's Halloween Party was selected as an 'image of the day'

South Asia = 61%

students who were studying remotely, including from different time zones.

All this communication was anchored and amplified through Instagram @nci\_int

CI CLU

behalf of students during the transition from normal college life to Covid-19 conditions.

"And thanks for all your efforts in keeping us engaged, much love!!"

Middle East & Africa = 15% Far East & Rest of World = 24%

by The Irish Times

exciting online events:



Clubs and Socs: On the very same day that the Campus closed in March 2020, news broke that NCI had secured promotion to 1st Division College Football. NCI has a close relationship with Bohemians Football Club, including scholarships for young club players to attend NCI, announced in 2019. The College has also signed up to Sport 20x20, to increase the visibility and participation of women in sports. Excellence in all sport is encouraged with our Sports Scholarship - 12 High Performance level sports scholarships were awarded in 2019/20 Football, GAA, Kick Boxing, Boxing, Basketball, Karate, Show Jumping and Golf. Seven of these are the newly structured scholarships that will see successful Students retain their scholarship over 3 years - but there are many clubs and socs beyond sport. The Mental Health Association is responsible for NCI's receipt of a Pieta House Amber flag. The Fashion Society is as internationally influenced as the International Society, bringing together colour, cut and form from many cultures. The Equality Society provides community to LGBT+, questioning students and allies. There are many societies across a range of interests, and always an opportunity to found a new club to represent a new interest. Clubs and Socs rose to the challenge presented by Covid-19 and continued to meet remotely, including online hosting of the Clubs and Socs Awards Covid-19 Response – the College transitioned to online delivery of all programmes, which was a steep learning curve for staff and students, even with NCI's proven record of online education. Using Moodle, MS Teams and Adobe Connect, and with the combined efforts of multiple departments, including IT, Learning & Teach, QA, Registrar's Office, and Timetabling, the move online has been a success. Alternative

Student specific resources were sent to all students (helplines, websites, blogs, apps). A Student Counselling Moodle page was created to support online. One to One Counselling Support was offered via Telephone and Microsoft Teams and provision was extended. All initiatives

The always busy and productive, award-winning Norma Smurfit Library quickly changed to provide services online, including HelpDesk. A significant investment was made in the library to increase access to e-books and journals.

NORMA SMURFIT LIBRARY

STUDY 282 LIBRARY FOOTFALL 欄 3654

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**FINANCE** Core Grand & Free Fees 18% from €22m to almost €32m. That's a cumulative growth rate of 42% in International Student Fees Springboard+ The underlying surplus from operations was €3.2m, up from €2.7m in 2019. Full Financial Statement available on our website

assessments were also implemented.

continued Online, Chillout, Wellness Workshops, Connect Café.